

JE Merit Constructors, Inc.
Merck-Mfg. Division, Stonewall Plant
P.O. Box 7
Elkton, Virginia 22827-0007 U.S.A.
1.540.298.5486

November 29, 2001

Mr. Kenny Smith
Design Electric
P.O. Box 5772
Charlottesville, VA, 22902

RE: MK-663 Capacity Expansion @ Merck & Co., Inc.
Mr. Mike Engleman

Dear Mr. Smith,

It is with great pleasure that I am sending you this letter. Its purpose is to advise you on the performance of Design Electric and primarily on the performance of Mr. Mike Engleman.

Design Electric entered into contract with JE Merit to perform the Electrical scope of work associated with the Merck & Co., Inc. MK-663 Project at the Stonewall Facility late in the year of 2000. Since that date Design Electric's scope of work has steadily increased. Now we are in the final throws so to speak on this project and accolades are due. I personally administered the contract between JE Merit and Design Electric. Design Electric has performed not only well on this project, but exceptionally well. In comparison to Merck & Co., Inc.'s previous project (MK-663 Module I), Design Electric has performed nearly twice the scope of work on Module II, yet performed it at a cost savings of over \$500,000.00. It is no secret that the vast majority of the credit belongs to Mr. Mike Engleman. He became and steadfastly maintained to be a tremendous asset to this project. He handled himself professionally in the project meetings. His paperwork was always accurate and on time. He scheduled Design Electric's work with the forethought of the direction that the project was moving and, to aid, rather than hinder fellow contractors working on the project. He often conducted business directly with the client on a professional level that gained their confidence and trust as well as that of JE Merit.

We all know for a project to be successful, everyone must work together as a team. A lot of credit goes to the employees of Design Electric on this project. They possessed a skill and dedication to job completion, while maintaining the highest of quality standards. For a contractor's performance to stand so far above the other contractors working on the same project, it has to be more than just exceptional employees, the management has to be superior.

Mr. Engleman and the employees of Design Electric have set an example here at the Stonewall Facility that will challenge all contractors that work here in the future.

Congratulations for a job well done. I sincerely hope to one day be fortunate enough to work with Design Electric and Mr. Engleman again.

Thank you,
and again Job well done!

James R. Bucher
Project Engineer
JE Merit Constructors, Inc.